## **RESOLUTION OF THE MANITOBA MÉTIS FEDERATION ANNUAL GENERAL ASSEMBLY MARCH 25-27, 2022**

## To Amend the MMF Constitution, Local By-Law, and Election By-Law to Include Gender Neutral Language

**WHEREAS** the Manitoba Metis Federation ("**MMF**") established a committee to review the MMF Constitution, Local By-Law, and Election By-Law under the direction of the Ministers responsible for the Constitution, Natural Resources & Citizenship and Justice;

**AND WHEREAS** the MMF Cabinet passed a resolution providing Manitoba Métis Citizens with a gender neutral identification option with respect to MMF applications for Citizenship and Harvesting and the issuing of Citizenship and Harvester cards;

**AND WHEREAS** the MMF Constitution, Local By-Law, and Election By-Law contain many references to he/she and his/her which is inconsistent with the previously adopted approach of gender neutrality;

**AND WHEREAS** the MMF is the recognized government of the Manitoba Métis Community and, as the governing body, it is the MMF's mandate to ensure good governance practices are adopted to protect both the collective Indigenous rights and individual human rights of Manitoba Métis Citizens;

**AND WHEREAS** the MMF Cabinet has determined that it is appropriate that the language used in the MMF Constitution, Local By-Law, and Election By-Law be inclusive of individuals who do not identify with the genders currently being referenced in the MMF Constitution, Local By-Law, and Election By-Law;

**AND WHEREAS** a resolution in substantially the same form to this resolution was adopted and approved by the MMF Cabinet at a meeting of February 11 & 12, 2021, and this resolution was subsequently provided to the virtual MMF Annual General Assembly

("**AGA**") March 27 & 28, 2021, in substantially the same form, for information purposes only;

## THEREFORE BE IT RESOLVED THAT THE FOLLOWING AMENDMENTS TO THE MMF CONSTITUTION, LOCAL BY-LAW, AND ELECTION BY-LAW BE ENACTED:

 The MMF AGA directs that all necessary changes be made to the MMF Constitution, Local By-Law, and Election By-Law to reflect gender neutral language throughout.

Moved By:Minister Judy MayerSeconded By:Minister Leah LaPlante

Date: \_\_\_\_\_