

# **RESOLUTION OF THE MANITOBA MÉTIS FEDERATION ANNUAL GENERAL ASSEMBLY MARCH 25-27, 2022**

## **To Amend Article XVII of the MMF Constitution**

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**WHEREAS** the Manitoba Métis Federation (“**MMF**”) Constitution currently has provisions dealing with the ability of elected officers to serve as employees of the MMF;

**AND WHEREAS** the current provisions are not sufficiently clear and do not provide for the flexibility which would best serve the interests of the Manitoba Métis;

**AND WHEREAS** a resolution in substantially the same form to this resolution was adopted and approved by the MMF Cabinet at a meeting of February 11 & 12, 2021, and this resolution was subsequently provided to the virtual MMF Annual General Assembly March 27 & 28, 2021, in substantially the same form, for information purposes only;

**THEREFORE BE IT RESOLVED THAT THE FOLLOWING AMENDMENTS TO THE MMF CONSTITUTION BE ENACTED:**

Article XVII of the MMF Constitution which states:

### **“ARTICLE XVII MISCELLANEOUS**

1. Each MMF Cabinet Member shall be entitled to receive an amount by way of MMF Cabinet Member fees or any other form of remuneration, which amount shall be established by the MMF Cabinet on an annual basis.
2. No elected officer of the MMF may do work for the MMF, either as an employee or by contract, other than the fulfillment of the obligations of their position within the MMF.

3. For greater clarity, and not restricting the generality of the foregoing, no person who receives remuneration either by way of MMF Cabinet Member fees, nor as payment for the holding of any office within the MMF (i.e. President or Vice-President) shall be considered an employee of the MMF. NO person elected to office shall by reason only of having failed to be re-elected to such office be entitled to any further or other notice, or to any severance pay or other employee benefit.”

Is hereby deleted and the following is therefore substituted:

**“ARTICLE XVII MISCELLANEOUS**

1. Each MMF Cabinet Member shall be entitled to receive an amount by way of MMF Cabinet Member fees or any other form of remuneration, which amount shall be established by the MMF Cabinet on an annual basis.
2. Those elected representatives who serve as President, Regional Administrators, Chief Administrative Officer, or any other employee position created by the MMF Cabinet, are entitled to serve as employees to fulfill the obligations of their position with the MMF.
3. Other than as provided for in (2) above, no MMF Cabinet Member elected as a Regional Executive or Spokeswoman of Infinity Women Secretariat Inc. may do work for the MMF, either as an employee or by contract.
4. The MMF may establish a compensation and benefits package for the President and all other MMF Cabinet Members to provide, in addition to MMF Cabinet Member fees or any other form of remuneration, an amount of remuneration to be paid following the person ceasing to be an MMF Cabinet Member whether by having failed to be re-elected or, deciding not to stand for Election.

5. Other than as provided for in (4) above, no person elected to office shall by reason only of having failed to be re-elected to such office be entitled to any further or other notice, or to any severance pay.”

**Moved by: Minister Judy Mayer**

**Seconded by: Minister Anita Campbell**

**Date: \_\_\_\_\_**